

ADDACTION STATEMENT ON MODERN SLAVERY AND TRAFFICKING 2016/17

This statement sets out Addaction's actions to understand all potential modern slavery risks related to its activities and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business and its supply chains. In addition where people who use our services are suspected of being the victims of modern slavery or trafficking they will be encouraged and supported in contacting the relevant agencies and taking the necessary actions to break free. This statement relates to actions and activities during the financial year 1 April 2016 to 31 March 2017.

Addaction is a leading UK voluntary sector organisation that supports adults, children, young adults and families to make positive behaviour changes, whether with alcohol, drugs, or mental health and wellbeing across England and Scotland. We recognise that we have a responsibility to take a robust approach to global problem of slavery and human trafficking.

The organisation is absolutely committed to preventing slavery and human trafficking in its corporate activities, and to ensuring that users of its services and suppliers within our supply chains are free from slavery and human trafficking.

During 2016-17 we employed 1,661 staff, delivering services from approximately 120 locations across England and Scotland. During the year we worked with over 75,000 people, ranging from young children to older adults. We recognise that many of our clients are very vulnerable and are working to ensure that our staff are aware of the dangers that people who use our services may face, including being victim of modern slavery or trafficking.

Policies and training

We are constantly reviewing and updating policies to ensure they reflect the latest best practice. Current policies with direct relevance to modern slavery and trafficking include:

- Safeguarding Children -England Policy
- Safeguarding Children -Scotland Policy
- Safeguarding Adults Policy
- Freedom to Speak Up (Whistleblowing policy)
- Complaints Policy & Feedback Policy
- Dignity at Work Policy
- Diversity & Equality Policy

During 2017-18 we will be revising our procurement policy and in future the requirement for our suppliers to comply with legislation will include the Modern Slavery Act.

This statement has been signed by the Chief Executive Mike Dixon on behalf of the Board of Directors.

A handwritten signature in black ink, appearing to read "Mike Dixon". The signature is fluid and cursive, written over a light grey background.

October 2017